

# POSITION DESCRIPTION



- Position Title:** Project Lead – Proud Partners Behaviour Change
- Work Level:** Specialist
- Reports To:** Acting Director - Community Health
- Direct Reports:** This position does not have any employees reporting into it
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## Position Overview

This role provides clinical assessment, group-work and support to LGBTQ+ people of all genders who use violence or controlling behaviours, participating in ACON's Proud Partners Program – part of our growing Sexual, Domestic and Family Violence team.

LGBTQ+ communities are expansive and diverse, and include LGBTQ+ people who are Aboriginal and/or Torres Strait Islander, culturally and linguistically diverse, on temporary visas, with disability, older, living in regional, rural and remote locations, at risk of incarceration or exiting imprisonment, and victim-survivors leaving violent situations.

## Main Activities

- ✓ Facilitate ACON's *Proud Partners Program* (PPP) in Sydney and online, working with LGBTQ+ people of all genders who are worried about their behaviours in relationships.
- ✓ Provide behaviour change focused group-work both in person and online, in accordance with program guidelines for the delivery of Men's Behaviour Change Programs.
- ✓ Provide direct contact intakes and safety planning for the service users participating in the program.
- ✓ Follow-up on matters pertaining to service users participating in the PPP, including management of risk.
- ✓ Participate in the debriefing sessions at the end of each Proud Partners session and participate in regular professional supervision.
- ✓ Use leading practice to maintain and ensure the confidentiality of client files and service data quality and collect consistent and accurate clinical outcome measures for therapeutic intervention and to demonstrate service outcomes, in line with ACON policies and the minimum data set outlined in the NSW Practice Standards for Men's Behaviour Change Programs.
- ✓ Progress the registration of ACON and the Proud Partners Program as compliant with the NSW Practice Standards for Men's Behaviour Change Programs.
- ✓ Work in consultation and collaboration with ACON staff, community, and professional stakeholders to deliver program outputs that meet the needs of LGBTQ+ communities and improve health, access and equity.
- ✓ Maintain appropriate and timely statistics, administrative records, and written reports.
- ✓ Contribute to activities under ACON's key strategic plans in line with other priorities, including the Reconciliation Action Plan, Multicultural Engagement Plan, and Blueprint for Trans Health Equity.
- ✓ Actively participate in, and contribute to building an effective and positive team culture, continuing professional development, information exchange and quality improvement activities.
- ✓ Actively participate in, and contribute to an ongoing process of supervision, Division meetings, team and unit meetings, and general staff meetings.
- ✓ Champion the development and sustained implementation of diversity and inclusion initiatives within the workplace, actively promoting a culture that respects, celebrates and cultivates differences among staff and volunteers.
- ✓ Perform other duties to assist with the work of the wider Sexual, Domestic and Family Violence team and Division as requested by your supervisor (or designate).

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## Selection Criteria

### Essential:

1. Relevant experience and, or qualifications in the sector, and, or tertiary qualifications in social work, counselling, psychology, behaviour change or similar (proof of registration with accredited professional bodies required).
2. Demonstrated experience working with clients in behaviour change, particularly in a group setting.
3. Detailed understanding of the drivers and impacts of sexual, domestic and family violence on LGBTQ+ people and communities, and commitment to the provision of services from an intersectional, feminist, strengths-based, trauma-informed perspective that values the lived expertise.
4. Demonstrated experience undertaking intakes and psychosocial assessments, goal setting and care planning, advocacy, building referral pathways, risk assessment (suicide risk and SDFV risk), and use of evidence-based Client Outcome Measurement tools.
5. Demonstrated excellent communication skills including active listening, empathy, negotiation, conflict resolution and giving and receiving feedback.
6. Evidence of up-to-date recommended vaccinations to meet any Department of Health requirements for the role.

### Desirable:

1. A demonstrated understanding of the workings of the LGBTQ+ health and community sector.

## Additional Information

This is a full-time position available on an initial 1-year fixed term contract.

APPROVED: Acting Director, Community Health	Project Lead – Proud Partners Behaviour Change	Dec 2024
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