



Community Cultural Development Project Officer #1026

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities.

Come & join us!

THE ORGANISATION

STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths.

THE ROLE

This position is responsible for the implementation of Arts@STARTTS Initiative. Arts@STARTTS aims to improve the wellbeing of small and emerging refugee communities and individuals by increasing opportunities to participate in excellent arts practices within Australian context. The project will also support building of sustainable arts-based infrastructures in relevant refugee communities.

The position is placed within the STARTTS Community Services Team and will be working closely with a number of STARTTS teams, building on previous and existing community arts projects (e.g. River Project, Musical Odyssey, South Sudanese Dance Project, Refugee Art Exhibition and Bosnian Women's Choir) and aims to implement and grow a strategic community cultural development approach at STARTTS. The successful applicant will also be working alongside a number of arts and non-arts partners with commitment, expertise and interest in refugee issues and arts management.

PERKS & BENEFITS

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks' annual leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Active Social Club
- Potential access to Fleet cars
- Flexible hybrid work.

Position No.: #1026

Closing date: Wednesday 11 March 2026

Enquiries: Jasmina Bajraktarevic-Hayward, Community Services Coordinator (02) 9646 6700

Work Type: Full time; 38 hours per week. Contract up to 12 months

Location: Auburn

Salary: Health Education Officer or other relevant classification based on qualifications,



experience, and requirements of the role

Vaccination Requirement: Category A

ESSENTIAL REQUIREMENTS

1. Tertiary qualifications in community development/social work/arts management or related field and/or extensive experience in the community cultural development/arts management field
2. Demonstrated experience in arts project management, event management and excellent organisational skills
3. Demonstrated experience in the promotion of arts-based projects, supported by extensive networks within the NSW arts sector and highly developed networking and professional relationship-building skills
4. Demonstrated ability to operate within a highly complex political and social environment.
5. Ability to mentor and support emerging community artists
6. Understanding of the importance of artistic expression in supporting the process of recovery from trauma in individual and community context
7. Excellent oral, written & interpersonal communication skills and proficiency in the use of Microsoft Office.
8. Strong organisational and project management skills, including the ability to plan, prioritise and manage multiple projects simultaneously.

DESIRABLE REQUIREMENTS

1. Experience in working with newly arrived refugee communities.
2. Bi-lingual in a community language relevant to refugee communities living in NSW.

*This position is not considered child-related employment and will require a National Police Check.

VACCINATION REQUIREMENTS

****This role is a Category A role.** It is mandatory for **Category A** workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).

Vaccination and/or assessment is required for **Category A** workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.

COVID19 vaccination is strongly recommended, but not a requirement for employment.

If successful you must provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.

OUR COMMITMENT TO DIVERSITY, EQUALITY, AND INCLUSION:

STARTTS is committed to equal employment opportunities and welcomes applications from people of all backgrounds, including Aboriginal and Torres Strait Islander peoples, people with disabilities, culturally and linguistically diverse communities, LGBTIQ+ individuals, and others who reflect the diversity of our society.



HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the above Essential Requirements** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au