



**POSITION DESCRIPTION**

Position Title:	Senior Clinician – Clinical & Community Programs
Position Type:	Full time (or Part time 30hrs), ongoing
Location:	Wagga Wagga, NSW
Reporting Relationships:	Manager, Clinical & Community Programs
Position Classification:	The position is classified at Band E in accordance with the RACR Enterprise Agreement
Reviewed:	March 2024

Relationships Australia Canberra and Region (RACR) honours Australia’s First Peoples. RACR expects every member of staff to work towards their own cultural awareness and fitness and participate in cultural training and discussions during the course of their work.

**Roles and Responsibilities:**

The Senior Clinician is a key support for the Clinical and Community Programs (CCP) team. As part of the leadership of the CCP team, the Senior Clinician works with the Manager to support clinical governance in service provision and reduce barriers for people accessing services. The Senior Clinician leads clinical quality improvement discussions and activities, including assessing and managing clinical risk.

In consultation with the Manager, the Senior Clinician is responsible for:

- Collaborate with CCP practitioners to ensure clients' needs are central to services.
- Lead quality improvement across programs (intake, screening, counselling, etc.) to improve service delivery.
- Provide leadership and support to a multidisciplinary team to manage caseloads effectively and meet contract requirements, fostering resilience and wellbeing within the team.
- Collaborate with the Manager and Director to support clinical governance and service excellence.
- Undertake clinical work and group facilitation as needed, contributing to the development of the vision for future clinical and community programs, including new care models.
- Participating in the development, implementation and maintenance of a safe and healthy workplace and taking reasonable care to ensure health and safety of themselves and others.
- Demonstrating a commitment to the safety (including cultural safety) and the wellbeing of children and young people and support RACR’s adherence to the National Principles for Child Safe Organisations by ensuring all staff have completed the child safe training and are demonstrating child safe principles in their work and interactions with others. Respond to feedback and enquiries and liaise with services and clients, client service officers and other programs in RACR.
- Participating in leadership meetings, committees and planning sessions to identify improvements in service delivery.

## **Selection Criteria**

1. Appropriate experience and qualification in the field of Social Work, Psychology, Nursing, Occupational Therapy, Counselling or Social Science. Current registration/membership with at least one of the following: Australian Association of Social Workers (AASW), Australian Health Practitioners Regulation Agency (AHPRA), Psychotherapy and Counselling Federation of Australia (PACFA) and Level 2 or above Australian Counselling Association (ACA).
2. Demonstrated practice leadership of a multidisciplinary team to implement quality improvement measures.
3. Ability to demonstrate a broad range of evidence-based therapeutic interventions, in particular the use of systemic therapies, with relevant experience and skills, to deliver individual and relationship counselling, family therapy, mental health interventions, trauma approaches, working with children and young people, group work and educative programs.
4. Demonstrated understanding of the drivers, contributing factors, assessment, and risk management relevant to family and domestic violence, and knowledge or experience in working with mental health issues, addictions, disabilities and the use of trauma informed practice.
5. Experience working with a wide range of clients from diverse backgrounds including Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse individuals and communities and LGBTIQ communities.

## **Special Requirements:**

- Capacity to work outside of normal business hours occasionally and willingness to travel to support RACR services.
- Must provide current proof of registration for the NSW Working with Children Check/ ACT Working with Vulnerable Persons card.
- Commitment to mission and values of Relationships Australia Canberra & Region.
- Understand and embed restorative principles in their work and interaction with others.
- Prepared to undertake a police check.