

THE GENDER CENTRE

CONTRACT POSITION

POSITION: Counsellor - Domestic & Family Violence (DFV) Specialist

AWARD TITLE: Social, Community, Home Care and Disability Services Industry Award, 2010

CLASSIFICATION: SACS Employee Level 5 Pay-point 1 (current)

SALARY: As per award

HOURS: 21 hours per week, with preparedness to work flexible hours in order to accommodate Client Service provision and service events.

LOCATION: State-wide program **Office located** in Marrickville

RESPONSIBLE TO: The Executive Director & Senior Programs Manager (2IC)

ABOUT THE GENDER CENTRE INC.

The Gender Centre Inc. is the peak, state-wide, multidisciplinary Centre of Excellence, providing a broad range of specialised health, welfare and housing services to the trans and gender diverse (TGD) population of NSW. We provide Gender Affirming psychosocial care, and support TGD people at every stage of their journey as they explore their authentic sense of self. For some clients this includes pre-, mid- and post-transition support.

The centre continues to work as the leading front-line, service provider to this community and their families.

The Gender Centre provides services across four domains

- Psychosocial supports and wellbeing
- Health
- Homelessness
- Education

The team at the Gender Centre is comprised of members with varied but complementary experience, qualifications, and skills that contribute to the achievement of the centre's specific objectives, goals and client outcomes. Our team consists of caseworkers, counsellors, psychologists, outreach workers, students and volunteers.

About the Role

This position is responsible for the provision of specialist Domestic and Family Violence (DFV) counselling. To be considered for this position, you will hold tertiary qualifications in Psychology, Social Work, and/or Counselling, and must possess experience in the DFV space.

The position aims to improve the emotional, social and mental wellbeing of adults, young people, and their families by providing: Trauma informed clinical interventions and responses.

The primary purpose of the role is the provision of effective, high quality, culturally sensitive individual counselling and group programs for adults, young people and their families who are or have experienced trauma through DFV.

To work effectively with other relevant service providers to ensure an integrated response to DFV that is demonstrated by clear and consistent referral pathways, protocols and joint local initiatives.

The DFV worker works closely with the DFV caseworker and case management team, and is responsible for establishing and providing a comprehensive range of initiatives to victim-survivors of DFV.

The Gender Centre is an Equal Opportunity Employer and does not discriminate in regard to race, age, cultural or religious background, disability, gender, gender identity/expression, or sexual orientation. All qualified candidates of all backgrounds are encouraged to apply.

Duties to be undertaken:

1. Manage a case load of victim-survivors of domestic and family violence, directly through initial contact, and risk assessment
2. Undertake face to face therapy utilizing appropriate interventions including, but not limited to: Cognitive Behavioral Therapy, Dialectical Behavior Therapy, Motivational Interviewing, and Structural Family Therapy
3. Facilitate support- and educational-groups
4. Work within a multi-disciplinary team, whose services survivors may require, such as housing, social services and health providers.
5. Develop and maintain strong working relationships with key partners including local Government and Non-Government referral agencies, in order to facilitate client access to those agencies and services
6. Fulfill data entry, administration and reporting requirements in line with the Gender Centre Service Agreements as required
7. Maintain client records and case notes, electronically, in a professional manner as per service policy
8. Ensure that the experiences of service-users inform the development and delivery of services through experience-recording surveys and keeping accurate data and statistics

Essential criteria for this position

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible

1. Relevant tertiary qualifications in Psychology, Social Work, or Counselling degree, with a minimum of 3 years' paid working experience in the DFV space
2. Registration with the following associations: Australian Counselling Association (ACA) Clinical membership of the Psychotherapy and Counselling Federation (PACFA) or in the case of social worker registration with AASW
3. Demonstrated extensive clinical experience in providing counselling, crisis intervention, complex risk assessments, and group work, to clients who have experienced DFV.
4. Demonstrated high level understanding of the dynamics and effects of DFV, sexual assault, physical abuse and neglect, with a commitment to integrated models for working with clients who have experienced trauma.
5. Demonstrated experience in prioritising a challenging and demanding workload; managing stressful situations; and applying advanced reasoning skills and independent professional judgement when dealing with situations of a novel or critical nature
6. Demonstrated understanding of the issues related to DFV, the criminal justice response to domestic violence, legislation in relation to apprehended domestic violence orders and an understanding of the family law system and child protection system
7. Knowledge and understanding of current DFV policies and guidelines, and child protection legislations with appropriate responses for clinical practice
8. Well-developed interpersonal skills (non-judgmental, non-discriminatory, non-dictatorial) as well as the ability to maintain confidentiality within a small community
9. Integrated understanding of specific issues for marginalised clients (First Nations peoples, individuals from culturally and linguistically diverse backgrounds, TGD people experiencing DFV).
10. A current NSW driver's license

Must Have

1. Current working with children check
2. Current National Criminal check

Please provide the names and contacts of your past two employers to be used as your referees